

Bristol Community College names new Executive Director of Human Resources

Gary J. Convertino, Ed.D., SHRM-CP/PHR, of Pawtucket, RI, has been named Executive Director of Human Resources at Bristol Community College. Gary comes to Bristol after working as Chief Human Resources Officer & Vice President of Organizational Effectiveness at Dean College in Franklin, Mass.

He earned his associate degree in culinary/hospitality management at Cobleskill College in Cobleskill, NY; his bachelor's degree in applied social sciences from Binghamton University in Binghamton, NY; as well as his master's degree in teaching and doctorate in administration/leadership from Johnson & Wales University in Providence, RI.

Gary is a true generalist with 20 years of experience in the human resources field. As Executive Director of Human Resources at Bristol, he will lead the college's full-service human resources team, whose focus is on talent management, payroll/benefits, training and development, HR information systems, and serving the Bristol community with all of its human resources needs. He is excited to serve the college and looks forward to getting to know the faculty and staff at all of its locations. He began his new duties at Bristol Community College on Monday, July 15, 2019.

Following positions in human resources at Dunkin Brands, in Canton, Mass.; Johnson & Wales University in Providence, RI and St. Anthony Shrine & Arch Street Center in Boston, Gary joined Dean College in 2013 as the institution's Chief Human Resources Officer & Vice President of Organizational Effectiveness. During this time, Gary directed both Dean College's Human Resources department and the institution in the areas of employee relations, performance management, training and development, health and safety compliance, retention, and diversity initiatives. He was also responsible for leading Dean's organizational effectiveness and strategic human capital strategy plan for all college departments.

Gary has been honored as Member of the Year in 2012 by the Cleveland Society for Human Resource Management (CSHRM), a chapter of SHRM, an international organization comprised of over 300,000+ human resource professionals in over 165 countries. He also received a diversity acknowledgment award from the Black Reparatory Theater in Providence for his work at Johnson & Wales University. He has also served on the Mayor's Human Resources Transition Team for former Mayor David Cicilline in Providence, RI.

No stranger to the mission and impact of Bristol Community College, Gary volunteers as a mentor at RISE (Rhode Islanders Sponsoring Education), a non-profit organization that provides scholarships, educational opportunities and mentoring to the children of women or men who have a history of incarceration. He is proud to share that one of his mentees graduated from Bristol in 2018, before transferring to Bridgewater State University, where he is currently earning his bachelor's degree in social work.

About Bristol Community College

Bristol Community College is a leading resource for education and workforce development in Southeastern Massachusetts. Bristol has locations in Fall River, Attleboro, New Bedford, and Taunton, along with flexible online offerings that lead to an associate degree, a career ready certificate, or the ability to seamlessly transfer to baccalaureate colleges throughout the state and country. The college's Center for Workforce and Community Education provides customized training for businesses and the community including healthcare, workforce and sustainable initiatives, and corporate services. The Bristol Community College Foundation, a nonprofit organization utilizing community donations and partnerships, supports the college's mission to meet the lifelong educational needs of the community. For more information, [visit bristolcc.edu](http://visit.bristolcc.edu).