



OVERVIEW

ATTLEBORO
FALL RIVER
NEW BEDFORD
TAUNTON
ONLINE

BRISTOL
COMMUNITY COLLEGE

My Goal for You Today

- You will come away with a better understanding of the benefits available to you.
- You will have a better understanding of the benefits you are enrolled in.
- You will learn about benefits available that maybe you didn't know about.

My Goal for Me Today





Today's Topics

- Retirement plans
- Insurance
- Flexible Spending Accounts (FSAs)
- Employee Assistance Program (EAP)
- Annual Enrollment period
- Dental and Vision plans
- Leave accruals/Paid Time Off
- Tuition Remission
- Professional Development
- Employee Discounts
- Commonwealth of Massachusetts Financial Wellness Program



Which benefit is most important to you?

Retirement Plans - Mandatory

COMMONWEALTH OF MASSACHUSETTS EMPLOYEE RETIREMENT PLANS

Retirement Plan Name	Abbreviation	Description	Eligibility
Massachusetts State Employees' Retirement System	MSERS	Defined benefit plan that provides predictable & guaranteed income (benefits calculated using a formula)	Classified Employees, Faculty, Unit Professionals and Non-Unit Professionals
Optional Retirement Program	ORP	Defined contribution plan that provides income based on the investment performance of your individual account balance, which you decide how to invest	Faculty, Unit Professionals, Non-Unit Professionals
Omnibus Budget Reconciliation Act	OBRA	Massachusetts Deferred Compensation Smart Plan	Part time employees*

*Exemptions: Already paying into MSERS or ORP/Full time student

For additional information, visit these websites:

MSERS: www.mass.gov/retirement

ORP: www.mass.edu.forfacstaff.org

SMART Plan: www.mass-smart.com



Retirement Plans - Optional

Supplemental Retirement Plans

Retirement Plan Name	Abbreviation	Description	Eligibility
Tax Sheltered Annuity Plan	TSA-403b	Employees may contribute to tax sheltered annuities through various vendors approved by the Commonwealth of Mass.	All Employees
457 Deferred Compensation Plan- SMART Plan	457	Pre-tax employee contributions are invested in the investment options you have selected. All earnings are tax deferred.	All Employees

Massachusetts 403 (b) Supplemental Retirement Plan Department of Higher Ed: www.mass.edu

Valic: Ken Knopf, 774-266-3488, kenneth.knopf@valic.com

TIAA: Spiros Seremetis, 781.314.2434, sseremetis@tiaa.org

Fidelity: Matthew Toedt, 508-450-4284, matthew.toedt@fmr.com



Massachusetts SMART Plan 457(b)

Empower Retirement: Vito DeSimone, 401.439.3715 vito.desimone@empower-retirement.com

2022 Maximum Contributions: Below 50 years of age: \$20,500
Age 50+: \$27,000

BRISTOL
COMMUNITY COLLEGE



**Commonwealth of Massachusetts
Group Insurance Commission**

Health Insurance, Life Insurance, Long Term Disability and Flexible Spending Programs

Administered by the Group Insurance Commission (GIC)

www.mass.gov/gic

BRISTOL
COMMUNITY COLLEGE



Annual Enrollment

Commonwealth of Massachusetts
Group Insurance Commission

2022-2023 BENEFITS OVERVIEW

JULY 1, 2022 - JUNE 30, 2023

COMMONWEALTH
OF MASSACHUSETTS
EMPLOYEES


FY2023 Benefit Decision Guide

<https://www.mass.gov/doc/2022-2023-state-employee-benefits-guide/download>



BRISTOL
COMMUNITY COLLEGE

Health Insurance






2022-2023 BENEFITS OVERVIEW

JULY 1, 2022 - JUNE 30, 2023





COMMONWEALTH
OF MASSACHUSETTS

EMPLOYEES

ANNUAL ENROLLMENT:
APRIL 6 - MAY 4, 2022

mass.gov/GIC

BASIC LIFE INSURANCE ONLY - \$5,000 Coverage	
HEALTH INSURANCE PLANS (Premium includes Basic Life Insurance)	PLAN NETWORK
UniCare State Indemnity Plan/ Basic <i>with</i> CIC* (<i>Comprehensive</i>)	National Network
UniCare State Indemnity Plan/ Basic <i>without</i> CIC	
UniCare State Indemnity Plan/ PLUS	Broad Network
Tufts Health Plan Navigator	
Harvard Pilgrim Independence Plan	Regional Network
Health New England	
AllWays Health Partners Complete HMO	Limited Network
UniCare State Indemnity Plan/ Community Choice	
Tufts Health Plan Spirit	
Harvard Pilgrim Primary Choice Plan	

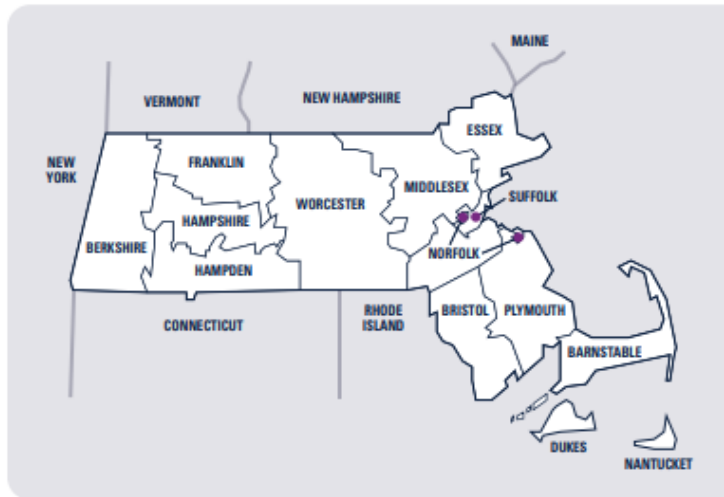
* CIC is an enrollee-pay-all benefit.

Fallon Health made the decision to stop offering insurance to commercial customers, including the GIC. As a result, the GIC will no longer be able to offer Fallon Direct.

Health Insurance Plan Locator Map



Where you live determines which health insurance plan you may enroll in.



The **BOLD** text is a shortened version of the full plan name. These names are used to indicate which plan is available in each county.

- INDEPENDENCE** - Harvard Pilgrim Independence
- PRIMARY CHOICE** - Harvard Pilgrim Primary Choice
- HNE** - Health New England
- ALLWAYS COMPLETE** - AllWays Health Partners Complete HMO
- NAVIGATOR** - Tufts Health Plan Navigator
- SPIRIT** - Tufts Health Plan Spirit
- BASIC** - UniCare State Indemnity Plan/Basic
- COMMUNITY CHOICE** - UniCare State Indemnity Plan/Community Choice
- PLUS** - UniCare State Indemnity Plan/PLUS

OUTSIDE OF MASSACHUSETTS

The UniCare State Indemnity Plan/Basic is the only health insurance plan offered by the GIC that is available throughout the United States and outside of the country.

- CONNECTICUT**
Independence, HNE*, Navigator*, Basic, PLUS*
- MAINE**
Independence, Navigator*, Basic, PLUS
- NEW HAMPSHIRE**
Independence, Navigator*, Basic, PLUS
- NEW YORK**
Independence*, Navigator*, Basic
- RHODE ISLAND**
Independence, Navigator, Basic, PLUS
- VERMONT**
Independence*, Navigator*, Basic, PLUS

- BARNSTABLE**
Independence, AllWays Complete, Navigator, Spirit, Basic, Community Choice, PLUS
- BERKSHIRE**
Independence, Primary Choice, HNE, Navigator, Spirit*, Basic, Community Choice, PLUS
- BRISTOL**
Independence, Primary Choice, AllWays Complete, Navigator, Spirit, Basic, Community Choice, PLUS
- DUKES**
Independence, AllWays Complete, Navigator, Basic, PLUS
- ESSEX**
Independence, Primary Choice, AllWays Complete, Navigator, Spirit, Basic, Community Choice, PLUS
- FRANKLIN**
Independence, Primary Choice, HNE, Navigator, Spirit, Basic, Community Choice, PLUS
- HAMPDEN**
Independence, Primary Choice, HNE, Navigator, Spirit, Basic, Community Choice, PLUS

- HAMPSHIRE**
Independence, Primary Choice, HNE, Navigator, Spirit*, Basic, PLUS, Community Choice
- MIDDLESEX**
Independence, Primary Choice, AllWays Complete, Navigator, Spirit, Basic, Community Choice, PLUS
- NANTUCKET**
Independence, AllWays Complete, Navigator, Basic, PLUS
- NORFOLK**
Independence, Primary Choice, AllWays Complete, Navigator, Spirit, Basic, Community Choice, PLUS
- PLYMOUTH**
Independence, Primary Choice, AllWays Complete, Navigator, Spirit, Basic, Community Choice, PLUS
- SUFFOLK**
Independence, Primary Choice, AllWays Complete, Navigator, Spirit, Basic, Community Choice, PLUS
- WORCESTER**
Independence, Primary Choice, HNE, AllWays Complete, Navigator, Spirit, Basic, Community Choice, PLUS

*Not every city and town is covered in this county or state; contact the health insurance carrier to find out which doctors and hospitals participate.

Health Insurance

		Monthly GIC Health Plan Rates Effective July 1, 2022			
		EMPLOYEES HIRED BEFORE JULY 1, 2003		EMPLOYEES HIRED ON OR AFTER JULY 1, 2003	
		20%		25%	
		EMPLOYEE PAYS MONTHLY		EMPLOYEE PAYS MONTHLY	
BASIC LIFE INSURANCE ONLY - \$5,000 Coverage		\$1.27		\$1.59	
HEALTH INSURANCE PLANS (Premium includes Basic Life Insurance)	PLAN NETWORK	INDIVIDUAL	FAMILY	INDIVIDUAL	FAMILY
UniCare State Indemnity Plan/ Basic <i>with</i> CIC* (Comprehensive)	National Network	\$295.54	\$657.60	\$354.68	\$788.43
UniCare State Indemnity Plan/ Basic <i>without</i> CIC		\$236.55	\$523.29	\$295.69	\$654.12
UniCare State Indemnity Plan/ PLUS	Broad Network	\$163.06	\$387.86	\$203.83	\$484.83
Tufts Health Plan Navigator		\$178.97	\$436.59	\$223.71	\$545.75
Harvard Pilgrim Independence Plan		\$207.86	\$506.68	\$259.82	\$633.35
Health New England	Regional Network	\$134.81	\$320.74	\$168.52	\$400.93
AllWays Health Partners Complete HMO		\$169.66	\$442.27	\$212.08	\$552.85
UniCare State Indemnity Plan/ Community Choice	Limited Network	\$125.66	\$311.02	\$157.08	\$388.78
Tufts Health Plan Spirit		\$136.01	\$327.20	\$170.02	\$409.00
Harvard Pilgrim Primary Choice Plan		\$150.17	\$382.04	\$187.71	\$477.56

* CIC is an enrollee-pay-all benefit.

Benefit Rates

Health Plan Rate Changes

Health Plan Carrier	Plan Name	% Increase Individual	% Increase Family
Allways	Complete HMO	10%	10.3%
	Independence POS	7.5%	7.6%
Harvard Pilgrim	Primary Choice HMO	7%	7.2%
	HMO	6.3%	6.5%
Health New England	Navigator POS	6.6%	6.8%
	Spirit HMO	5.8%	6.1%
Tufts Health Plan	Basic w/ CIC	3%	3%
	Community Choice	5.1%	5.3%
	PLUS	3.8%	3.9%

Life Insurance



Life Insurance

MONTHLY GIC PLAN RATES EFFECTIVE JULY 1, 2022 Per \$1,000 of Coverage		
ACTIVE EMPLOYEE AGE	NON-SMOKER RATE	SMOKER RATE
Under Age 35	\$0.04	\$0.10
35 - 44	\$0.05	\$0.12
45 - 49	\$0.06	\$0.19
50 - 54	\$0.13	\$0.31
55 - 59	\$0.20	\$0.49
60 - 64	\$0.29	\$0.73
65 - 69	\$0.67	\$1.37
70 and over	\$1.13	\$2.49

You must be enrolled in basic life insurance in order to be eligible for optional life insurance. You can choose coverage between 1-8 times your salary; rates based on salary and age

State employees actively at work may apply for the first time or apply to increase their coverage at any time during the year. After you apply, you will receive instructions for completing a personal health application for MetLife's review and approval. The GIC will determine the effective date if MetLife approves your application

Long Term Disability



Long Term Disability Insurance

MONTHLY LTD RATES EFFECTIVE JULY 1, 2022	
ACTIVE EMPLOYEE AGE	EMPLOYEE PREMIUM - Per \$100 of Monthly Earnings
Under Age 24	\$0.06
25 - 29	\$0.07
30 - 34	\$0.11
35 - 39	\$0.13
40 - 44	\$0.30
45 - 49	\$0.40
50 - 54	\$0.48
55 - 59	\$0.60
60 - 64	\$0.58
65 - 69	\$0.33
70 and over	\$0.20

Rates are based on salary and age

State employees actively at work may apply for the first time or apply to increase their coverage at any time during the year. After you apply, you will receive instructions for completing a personal Health application for MetLife's review and approval.

The GIC will determine the effective date if MetLife approves your application.

Flexible Spending



Enroll or re-enroll online at <https://www.benstrat.com/gic-fsa/>

HCSA: Min \$250/Max \$2,850; DCAP: Max \$5,000/family

BRISTOL
COMMUNITY COLLEGE

Health Insurance Buyout Plan

Under the Buy-Out plan, eligible state employees receive 25% of the full-cost monthly premium in lieu of health insurance benefits for one 12-month period of time. Employees receive the remittance monthly in their paychecks. The amount of payment depends on your health plan and coverage.

For Example:

State employee with Tufts Health Plan Navigator family coverage:

Full-Cost premium on July 1, 2022 (Monthly):	\$2,176.62
12-month benefit =	25% of this premium

Employee receives 12 payroll deposits or monthly checks of:*	\$544.16
Yearly Earnings (12 monthly payments):*	\$6,529.92

*subject to federal, Medicare, and state taxes

There are two buy-out periods, and your reimbursement will be determined based on the GIC product you are enrolled in at the end of the covered period.

- During Annual Enrollment: If you were insured with the GIC on January 1, 2022 or before, and continue your coverage through June 30, 2022, you may [apply](#) to buy out your health plan coverage effective July 1, 2022.
- October 3 – October 28, 2022: If you are insured with the GIC on July 1, 2022 or before, and continue your coverage through December 31, 2022, you may [apply](#) to buy out your health plan coverage effective January 1, 2023. The enrollment period for this buy-out is October 3 – October 28, 2022.

Buyout Rates Effective July 1, 2022

MONTHLY BUY OUT RATES FOR ACTIVE EMPLOYEES EFFECTIVE JULY 1, 2022

NAME OF HEALTH PLAN	NON-MEDICARE PLANS													
	INDIVIDUAL COVERAGE							FAMILY COVERAGE						
	INDIVIDUAL	GROSS AMT.	FEDERAL	STATE	MEDICARE	TOTAL	ESTIMATED	FAMILY	GROSS AMT.	FEDERAL	STATE	MEDICARE	TOTAL	ESTIMATED
	FULL	25% OF	TAX	TAX	TAX	FOR	NET	FULL	25% OF	TAX	TAX	TAX	FOR	NET
COST	F/C IND.	22%	5.25%	1.45%	ALL TAX	PAY	COST	F/C FAM.	22%	5.25%	1.45%	ALL TAX	PAY	
UniCare State Indemnity Plan/Basic	\$1,176.39	\$294.10	\$64.70	\$15.44	\$4.26	\$84.40	\$209.70	\$2,610.11	\$652.53	\$143.56	\$34.26	\$9.46	\$187.28	\$465.25
UniCare State Indemnity Plan/PLUS	808.96	202.24	\$44.49	10.62	2.93	58.04	144.20	1,932.95	483.24	\$106.31	25.37	7.01	138.69	344.55
Tufts Health Plan Navigator	888.49	222.12	\$48.87	11.66	3.22	63.75	158.37	2,176.62	544.16	\$119.72	28.57	7.89	156.18	387.98
Harvard Pilgrim Independence Plan	1,032.93	258.23	\$56.81	13.56	3.74	74.11	184.12	2,527.05	631.76	\$138.99	33.17	9.16	181.32	450.44
Health New England	667.71	166.93	\$36.72	8.76	2.42	47.90	119.03	1,597.34	399.34	\$87.85	20.97	5.79	114.61	284.73
Always Health Partners Complete	841.94	210.49	\$46.31	11.05	3.05	60.41	150.08	2,205.02	551.26	\$121.28	28.94	7.99	158.21	393.05
UniCare State Indemnity Plan/Community Choice	621.96	155.49	\$34.21	8.16	2.25	44.62	110.87	1,548.76	387.19	\$85.18	20.33	5.61	111.12	276.07
Tufts Health Plan Spirit	673.71	168.43	\$37.05	8.84	2.44	48.33	120.10	1,629.65	407.41	\$89.63	21.39	5.91	116.93	290.48
Harvard Pilgrim Primary Choice	744.49	186.12	\$40.95	9.77	2.70	53.42	132.70	1,903.87	475.97	\$104.71	24.99	6.90	136.60	339.37

Annual Enrollment --- April 6 – May 4, 2022



Annual Enrollment: April 6 – May 4, 2022 for a July 1, 2022 effective date.

How to make changes to current Health insurance, Life insurance or Long term disability and Flexible spending accounts (FSA)

- The NEW MyGICLink Member Benefits Portal allows you to make changes to your coverage during GIC's Annual Enrollment period online. This is the **preferred method** for enrollment. The GIC encourages employees to use the MyGICLink Member Benefits Portal.
 - You can visit the portal at one of the links below:
 - Already Registered? Log in at bit.ly/MyGICLinkLogin
 - Haven't registered yet? Register at bit.ly/MyGICLinkRegistration
 - For more information, visit mass.gov/MyGICLink
- Should you be unable to use the portal, you may request Form 1
 - bit.ly/mygiclink
- Should a paper form be required, please inquire with Pamela Legg in Human Resources. **Additional time** should be considered for mailing.
- Enroll or re-enroll in Flexible Spending Accounts:
 - <https://www.benstrat.com/gic-fsa/>

Get support. Save time. Enjoy life.

Get referrals to WorkLife Services with one quick call to **1-844-263-1982**.

We have 100+ ways to help you manage your life, including:



PERSONAL SERVICES

- Dining
- Entertainment
- Household services
- Pet services
- Recreation
- Relocation
- Repair: auto, home
- Shopping
- Travel
- Yard and lawn care



CHILD, FAMILY AND PARENTING SUPPORT SERVICES

- Adoption
- Before- and after-school programs
- Childcare options
- Help with parenting questions
- Infertility resources
- New parent support groups
- Prenatal services
- Special needs care
- Summer camps and activities



EDUCATIONAL RESOURCES

(from kindergarten through adult)

- Adult education classes
- At-risk youth programs
- College solutions
- Career consulting
- Home schooling
- Nursery schools
- Private school resources
- Sports and recreation programs



ADULT AND ELDERCARE SUPPORT SERVICES

- Adult day care programs
- Alzheimer's and related disorders
- Community programs
- Elder abuse
- Financial issues
- Grief/loss
- In-home/nursing care options
- Retirement planning
- Skilled nursing facility information



CHRONIC ILLNESSES AND CONDITIONS SUPPORT SERVICES

- Advocacy
- Affordable housing
- Caregiving resources
- Condition-specific support
- Food service and nutrition help lines
- Living with a disability
- Remodeling for accessibility
- Transportation
- Work issues

We're here to help.

Call any time.

1-844-263-1982

Mass 4 YOU

Your Employee Assistance Program

BRISTOL
COMMUNITY COLLEGE

Dental and Vision

Work Group

- **MCCC**
- **Non-Unit Professionals**
- **AFSCME**



Dental & Vision Provider

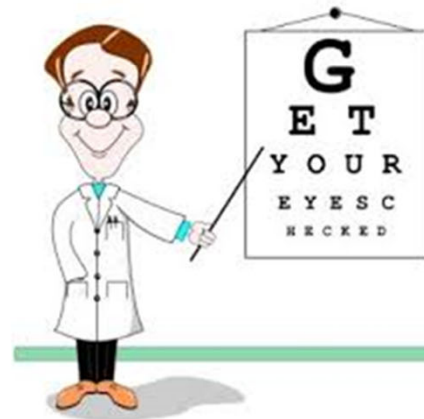
MetLife-Dental & Vision Savings

MetLife-Dental & Vision Savings

www.healthplansinc.com

Delta Dental & Davis Vision

<http://www.mpefund.org/>



Leave Accruals

- Benefitted Employees

- Sick
- Vacation (faculty do not accrue)
- Personal

- Non-Benefitted Employees

- Sick
 - MCCC – by contract
 - Part time non-MCCC – 1 hour earned for every 30 hours worked to maximum of 40 hours per state law.
- All Purpose Paid Leave
 - MCCC unit professionals (part time, non-benefitted)
 - Hours worked over fiscal year earn APPL per contract



Leave Accruals - Benefited



General Guidelines	Personal	Sick	Vacation
	Granted every January 1 *must be used within calendar year, January 1- December 31	Accrues biweekly Retirement - 20% payout (unless grant funded)	Accrues biweekly Vacation Payout (unless grant funded)
Work Group	Maximum Days*	Maximum Days*	Maximum Days*
Classified Employees AFSCME/NUC	37.5 hours (1 st year employees hired April-June – 22.5/24** hours; after July-Sept – 15/16** hours; Oct-Dec – 0 hours)	15 days	10 days (up to 50 days maximum)
Faculty – MCCC	2 days	10 days (10 month employee)	N/A
Unit Professionals – MCCC	37.5 hours (1 st year employees hired Jan-March 22.5 hours; April-June – 15 hours; after July 1 st – 7.5 hours)	15 days (12 month employee)	20 days (up to 50 days maximum)
Non Unit Professionals	37.5 hours (1 st year employees hired Jan-March – 30 hours; April-June – 22.5 hours; July-Sept – 15 hours; Oct-Dec – 0 hours)	15 days (12 month employee)	20 days (up to 50 days maximum)



*Pro-rated if less than full time/52 weeks per year

** Maximum carryover hours - 375

Tuition Remission



Benefited:

Tuition Remission – Bristol Community College

Tuition Remission/Tuition Credit – Massachusetts State Universities and Community Colleges/UMASS system

Adjunct Faculty:

Tuition Remission – Bristol Community College (*must be teaching during the semester remission is being used)

Tuition Remission

Forms: <http://www.bristolcc.edu/bristolcommunity/facultystaff/humanresources/forms/>

Other:

Categorical Waivers

Wartime Veterans (Massachusetts residents only)

Active Duty Personnel

Senior Citizens (Massachusetts residents only, 60 plus yrs. old.)

Native Americans

Mass Commission for the Blind and Mass Rehab member

SACHEM Faculty, Staff and Students

Human Services Employee

National Guard

State Employee Waiver

For more information, go to the Bristol website at [Categorical Waivers](#)

Tuition Remission - continued



Southern New Hampshire University

- ❖ Employees and immediate family (spouses, domestic partners, children, siblings and parents) are eligible:
 - ❖ College of Online and Continuing Education – 10% tuition reduction
 - ❖ University College – Currently tuition was reduced to \$15,000/year and alumni of Bristol who transfer are eligible for a 10% tuition savings.
- ❖ For more information , contact Southern New Hampshire University at academicalliances@snhu.edu or 888.387.0861

Professional Development

Classified Development Funds

Available to AFSCME union members



Bristol Professional Development Funds

Available to full and part-time/adjunct faculty, all MCCC staff and all full-time Bristol staff except AFSCME

- Funding is available for individual or group professional development projects and the maximum amount awarded is \$1,200 per year for 2021-2022.
- You can apply for funds for expenses to support Sabbatical professional development.
- You can apply for funds for Tuition/Fees and/or Books for Certificate, Undergraduate or Graduate credit-bearing courses offered by a currently accredited institution, even if they were state-supported with tuition remission.
- You can apply for conferences and workshops.
- You can apply to organize a professional development event on campus.
- There are no limitations on the number of people attending from one department while maintaining adequate personnel for each area.
- You can apply for funds if you received them in the previous year.
- You should apply for funds if you are presenting a workshop or conference session, representing Bristol.
- Ineligible: Activities or events that are not professional development, such as: Study abroad, Book tours

For more and information or applications, go to:

<http://www.bristolcc.edu/bristolcommunity/facultystaff/humanresources/professionaldevelopment/>

Tickets at Work



- TicketsatWork is the leading Corporate Entertainment Benefits provider, offering exclusive discounts, special offers and access to preferred seating and tickets to top attractions, theme parks, shows, sporting events, movie tickets, hotels and much more. TicketsatWork is a unique benefit offered exclusively to companies and their employees.
- If you haven't signed up yet, click [become a member](#) and enter our company code: BCCHR

ticketsatwork@info.ticketsatwork.com

ALREADY A MEMBER? LOG IN FOR EXCLUSIVE SAVINGS

Remember Me
 [Forgot Your Password?](#)

YOUR EMPLOYEE BENEFITS JUST GOT BETTER



We are proud to offer you exclusive discounts and special offers in travel and entertainment, and on must-have products and services that are important to you. Enjoy incredible savings on everything you need: home essentials, electronics, streaming services, apparel, food delivery, educational programs, automotive, health and wellness, plus much more.

Register for TicketsatWork Today!



Walt Disney World



SeaWorld



UNIVERSAL ORLANDO RESORT



LAS VEGAS Show Tickets



Six Flags



CIRQUE DU SOLEIL

SIGN UP TO BECOME A MEMBER OF TICKETSATWORK

Submit your information below to access exclusive discounts and special offers from top brands in travel, entertainment, home essentials, apparel, electronics and more!

**All Fields Required*

First Name*
 Personal Password*
 Confirm Password*

Sign Up With Your

- Work Email (jdoe@abccompany.com)
 Company Code [What's this](#)

Company Code*
 Email Address*
 Confirm Email*
 Country*
 State/Province*
 Zip Code*

By creating an account, I represent that I am a member/employee of a participating organization, and acknowledge and agree to the [Terms and Conditions of Use](#).

SUBMIT

BJs Membership



BJ's Wholesale Club Corporate Membership Discount Program

MAILING INSTRUCTIONS FOR NEW MEMBER/RENEWAL FORMS
(Do not bring form to Human Resources or to any BJ's Club locations.)

(Must be postmarked by April 30, 2022: NO exceptions!)

Open a New Rewards membership for **\$75/12 months** (\$20 Award loaded to card) or a
New Inner Circle Membership for **\$25/12 months** (\$10 Award loaded to card).
(New members only...previous or existing members not eligible.)

OR

EXTEND your existing Rewards membership for \$110/12 months (\$20 Award loaded to card)
or your existing Inner Circle membership for \$55/12 months (\$10 Award loaded to card).

With payment, 12 months will be **ADDED ONTO** expiration date of existing members.

Form may also be scanned as a pdf to dlisonbee@bjs.com if paying by debit or credit card.

BJ's semi-annual enrollment event for new and existing members is
effective from April 1 through April 30, 2022

Representative:

Debbie Lisonbee, Corporate Sales Representative

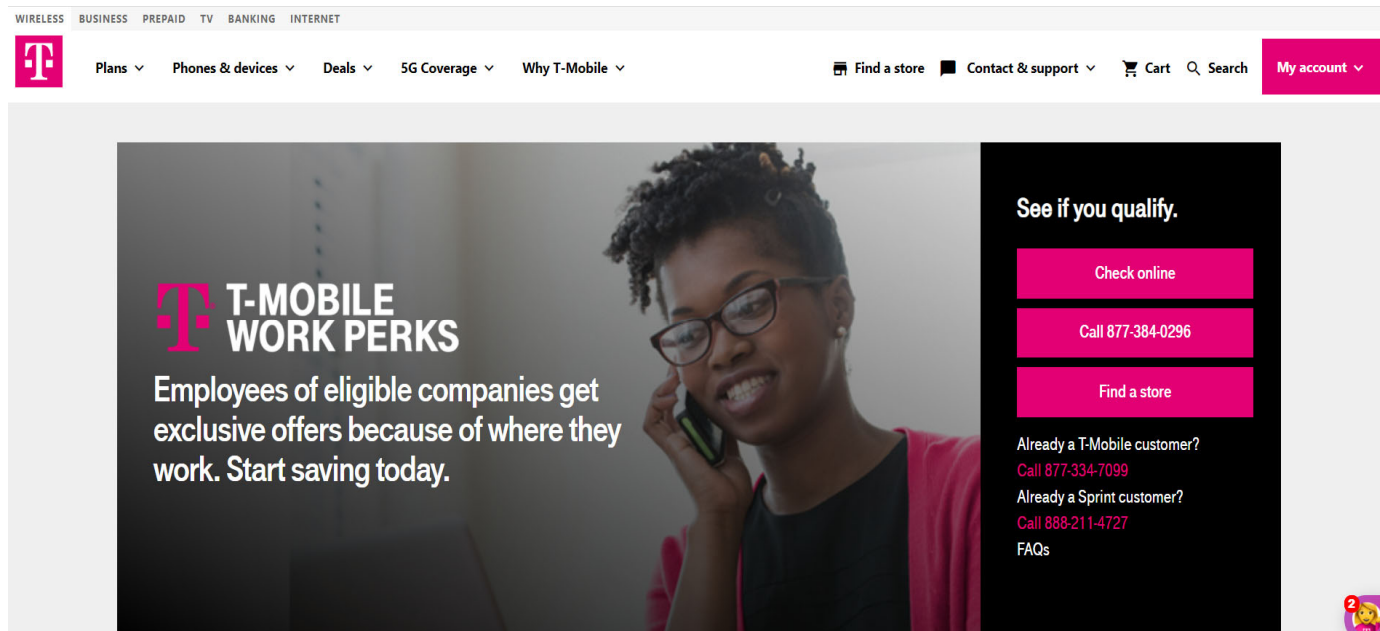
401.787.8780

dlisonbee@bjs.com

BJ's Wholesale Club, Inc.
287 Washington Street
South Attleboro, MA 02703-5537

BRISTOL
COMMUNITY COLLEGE

T-Mobile



You may click here for more details on our current offers:

[T-Mobile Work Perks](#). T-Mobile Work Perks is combinable with other “limited time offers” that T-Mobile has, such as Device On Us offers.

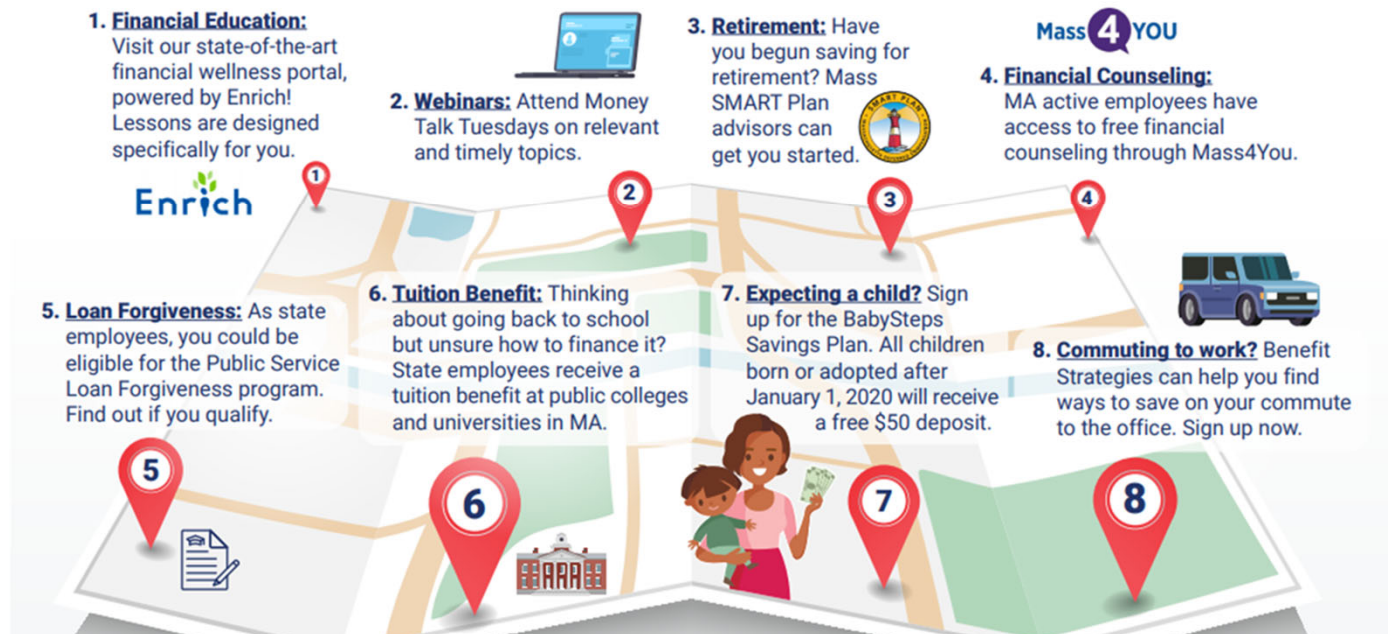


To find out more make sure to call our T-Mobile Work Perks Team at **855-570-9947**. *Limited Time Offer. Some Restrictions Apply. Call for complete Details.*

Financial Wellness Tools for State Employees

Your Map to Financial Wellness Resources

The Office of Economic Empowerment and the Massachusetts State Retirement Board are here to guide you on your journey to financial wellness. Learn more about the opportunities, tools, and resources to help you make sound financial decisions for you and your family.



<https://www.mass.gov/financial-education-for-massachusetts-employees-and-retirees>



Q & A's



BRISTOL

COMMUNITY COLLEGE

ATTLEBORO FALL RIVER NEW BEDFORD TAUNTON ONLINE

Pamela Legg

Compensation and Benefits Administrator

pamela.legg@bristolcc.edu

774.357.2194

