



Discovery Day – The Art of Impact

Wednesday, November 5, 2025

Time	Topic	Building/Room
8:15AM – 8:45AM	Breakfast & Check-In	Building H Lobby
8:50 AM – 9:20 AM	Welcome – Danielle Licitra Director of Institutional Assessment Opening Presentation – “Then & Now” Student Alumni President Harris Featuring: Shiv Thakur, 2018 Geoff McClain, 2016 Von Marie Moniz, 2008 Libbey Mitchell, 2020	Building H Theatre
9:30 AM to 10:30 AM	Workshop Session I	See PDF in calendar invite for workshop descriptions
10:40 AM to 11:40 AM	Workshop Session II	See PDF in calendar invite for workshop descriptions
11:50 AM – 12:50 PM	Lunch	Building G
1:00 PM - 1:55 PM	All Conference Workshop – Shared Governance 5 workshops to choose from!	See below workshop topics & room locations
2:00 PM - 4:15 PM	Student Services and Enrollment Management Department Working Group/s	See below individual working group locations
	Administration, Strategy, Operations, & Employee Services Department Working Group/s	
	Academic Affairs Department Working Group/s ALL will start in L101 with a brief presentation made by Tim Hathaway – Director of Curriculum Engagement	
4:00 PM – 4:30PM	Art Exhibition Closing Reception & Social Coffee, Tea, Hot-Chocolate & Sweets! Let's Do Something Different! Pop in for your late-afternoon caffeine or a sweet treat made by the Culinary Arts students to close out the day. This unstructured social provides an opportunity, on your way out, to view the <i>Full Circle</i> Exhibit, enjoy sweets, and share with colleagues a “nugget” you found useful!	Art Gallery

Discovery Day Learning Objectives:

As a result of attending (2) two workshops:

- List (3) three assessment concepts related to their work.
- Increase knowledge regarding continuous improvement practices.
- Develop one (1) actionable step within their area that contributes to building a culture of continuous improvement.

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Workshops Session 1 9:30am to 10:30am			
Track	Topic	Facilitator/s	Building/Room
Human Expression Sub-Committee	Human Expression Sub-Committee Roundtable	David Ledoux, Program Chair, Professor of Theatre	L107
All	Building Data Literacy – From Accessing Data to Analyzing and Applying Insights	Jade R. Vieira, Assistant Director, Strategic Analytics Jo-Ann Pelletier, Chief Information & Data Officer	K101
Faculty	Teaching Literature in the Age of AI	Michael Geary, Associate Professor of English	L103
All	Adult Learners & The Enrollment Pipeline	Kate Ashworth, Admissions Coordinator	L106
Faculty	Preview of the Upcoming Genocide Studies Certificate	Edward Guimont, Chair of History Department	L119
All	Open Educational Resources: Current Progress and Future Directions	Will Duffy, Senior Special Programs Coordinator, Lash CTL	L120
Faculty	Scaffolding for Student Success	Robyn Worthington, Associate Professor of History Emily Z. Brown, Coordinator of Library Research & Instruction	L207
Faculty	The Thought Weave: Using AI and Knowledge Representation to Make Thinking Visible	Steven Frechette, Professor of Cybersecurity	E203
All	Curriculum Feedback and Discussion	Tim Hathaway, Director of Curriculum Engagement	L205
Faculty	The Early College Experience, A Facilitated Discussion	Craig Elkins, Dean, Dual Enrollment	L208
All	Evaluating the Impact and Purpose of Bristol Weekly	Olivia Robinson, Marketing Communications Specialist Joyce Brennan – Vice President, Marketing & Communications	L102
All	EAB Navigate360 Year Two Expansion and Campus Partner Spotlight	Sean Fortney, Director, Advising & Success Laine Clements, Project & Technology Specialist, Advising & Success Michael Fox, Internship Coordinator, Experiential Education Center Aaron Riobe, Associate Director of Case Management and Curricular Advising, Advising & Success Danielle Bryant, Success Coach, Advising & Success Sharon Ramos-Goyette, Ph.D., Coordinator of Learning Resources, Library Learning Commons	L101
All	Bristol's Grant Funding Development & Management Process	Noreen Winderlick, Director of Grant Development Judi Urquhart, Chief Advancement Officer	E208
Faculty & Faculty Staff	Faculty & Professional Staff Senate Strategic Goals Brainstorming Session	Kelli Hiller, President- Faculty and Professional Staff Senate	E208-A

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Workshop Session II 10:40am to 11:40am			
Track	Topic	Facilitator/s	Building/Room
All	Using CCSSE Data to Drive Student Success	Jade R. Vieira, Assistant Director, Strategic Analytics Jo-Ann Pelletier, Chief Information & Data Officer	L102
Faculty	Teaching Literature in the Age of AI	Michael Geary, Associate Professor of English	L103
Faculty	NotebookLLM for OER Evaluation and Pedagogical Innovation: AI-Generated Insights and Teaching Resource	Elizabeth Nowakowski, Professor Paralegal Studies	L220
All	Assessing the Efficiency and Strategic Alignment of Bristol's Hiring Practices	Emmanuel Echevarria, Chief Human Resources Officer Ryan Burdick, Strategy Manager for Talent Acquisition and Retention	E208
Faculty	Preview of the Upcoming Genocide Studies Certificate	Edward Guimont, Chair of History Department	L119
All	Modifying Student Behaviors: Using Fogg's Behavior Model to Increase SSEM Impact.	Denny Cosmo, Director of Veterans Center	L120
Faculty	Scaffolding for Student Success	Robyn Worthington, Associate Professor of History Emily Z. Brown, Coordinator of Library Research & Instruction	L207
All	Curriculum Feedback and Discussion	Tim Hathaway, Director of Curriculum Engagement	L205
Faculty	The Early College Experience, A Facilitated Discussion	Craig Elkins, Dean, Dual Enrollment	L208
Faculty	The Thought Weave: Using AI and Knowledge Representation to Make Thinking Visible	Steven Frechette, Professor of Cybersecurity	E203
All	From Campus Connection to Community Action: PTK Student-Led Honors in Action Journey	Brian McGuire, Associate Professor of English -- Coordinator of PTK Dean Munroe-Myers, President of Beta Eta Phi Chapter (PTK); Britney Lepore, Vice President of Beta Eta Phi Chapter (PTK)	L101
All	Introduction to Research Ethics and the Bristol IRB	Scott Francis, Assistant Director, Survey & Forms Administration	L107
All	The Strategic Plans SMART Goals – “The Why” behind the SMART goal	April Lynch, Chief Strategy Officer	E209
Faculty	Working with and building your own OER materials	Samuel Martino, Adjunct Faculty, Computer Information Technologies	E208-A

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All Conference Workshop – Shared Governance

1:00pm to 1:55pm

Please have two in mind. Once a classroom is filled, please move on to your second choice

Time	Topic (Seven Themes)	Facilitator/s	Building/Room
1:00 PM – 1:55 PM	Define Shared Governance at Bristol	Adrienne Foster Scharf & Kelli Hiller	L107
	Clarify Roles & Responsibilities	April Lynch & Tim Hathaway	L119
	Decision-making Authority	Stephen Bassler & Nicholas O'Brien	L101
	Informed Stakeholder Engagement	Elizabeth Nowakowski & Kristin Wakefield	L106
	Checks and Balances Building Trust	Bob Rezendes & Robyn Worthington	L103

Academic Affairs Work Group

2:00pm to 2:30pm ALL Faculty L101

2:30pm to 4:15pm Department Work Groups

****Please see your Dean, Director, or Vice President if your department is not listed for further information****

All faculty will start in L101 where a discussion led by Tim Hathaway (supported by Andrew Fisher/Christine Hubbard) will discuss defining Program Type (transfer or Career) and share the Program Evaluation Dashboard

Agenda item: Define Program Type (Transfer or Career) and address several curriculum questions as indicated in the following form [Program Management App](#) and a video to assist [Program Design Updates - Video Instructions](#) & Program Evaluation Dashboard Discussion

Agenda item: Applicable to those who have not completed year zero and 1. All departments must complete year Zero by December 1st and Year 1 by June 30th, 2026.

Time	Topic	Facilitator/s	Building/Room
2:00PM to 2:30PM	Define Program Type (Transfer or Career) & Program Evaluation Dashboard	Tim Hathaway, Director of Curriculum Engagement	L101
2:30 PM – 4:15 PM	Communication Program Review	Shelly Murphy, Chair and Associate Professor	E208-A
	Occupational Therapy Assistant Program	Constance Messier, Program Chair and Full Time Faculty	L205
	Culinary Arts Developing a practical work/culinary skills rubric that can be used across all cooking, baking, and dining room laboratories.	Esteban Martinez, Department Chair	G14
	Deaf Studies Program/World Language Department	Robin Martin, ASL Resources Coordinator	E203
	Early Childhood Education Program Review	Melissa Cardelli, Department Chair Carole Tessier, Department Chair	C114
	History Transfer Program	Edward Guimont, Department Chair	L208
	Natural Sciences	Mike Sipala, Professor of Biology	L207

Sociology Department Program Review Session	Colleen Avedikian, Department Chair/Professor	E209
Vet Health Care	Christine Houghton, Department Chair	L221
English	Debra Anderson, Department Chair Denise DiMarzio, Professor of English	E208
Dental Hygiene	Sarah Wilhelmsen, Department Chair, Dental Hygiene	E115
Health Sciences	Kelli Hiller, Program director	J137
STEM/CIS Game Development Program	Lisa Patacchiola, Assistant Professor of Computer Information Science	L102
Psychology Department	Lisa Delano-Botelho, Department Chair	L103
Determine Alignment Process for Foundation-level Art & Design courses	Marisa Millard - Chair, Visual & Performing Arts Department, Coordinator/Chair of Applied Arts programs David Graves, Coordinator/Chair of Fine Arts program	L104
English as a Second Language	Jacci Barry, Chair ESL Department	B101
STEM-E Program Review	Adrienne Foster Scharf, Dean STEM-E	L101
Business Administration Department – Program Review	Jon, Bjornson, Associate Professor of Business Administration and Hospitality Management Department Chair of Business Administration	K119

Student Services and Enrollment Management Work Group 2:00pm to 4:15pm			
Time	Topic	Facilitator/s	Building/Room
2:00 PM – 4:15 PM	Check in with SSEM Senior Leadership		

Administration, Strategy, Operations, & Employee Support Work Group 2:00pm to 4:15pm **Please see your Dean, Director, or Vice President if your department is not listed for further information**			
Time	Topic	Facilitator/s	Building/Room
2:00 PM – 4:15 PM	Evaluating the Impact and Purpose of Bristol Weekly	Olivia Robinson, Marketing Communications Specialist Joyce Brennan, Vice President Marketing & Communications	Marketing & Communications Conference Room
	Needs Assessment – Professional Development	Strategic Planning & Professional Development	Center for Teaching & Learning Conference Room A-115
	What's Fresh in FreshService: Continued Advancements in Bristol's IT Service Management Program	Kayla Desrosiers, Paul Jefferson, Tom Meagher, Ryan Menard, Jo-Ann Pelletier, Jade Vieira	L119
	Fiscal Succession Workshop - Ensuring Financial Continuity	Steve Kenyon, Vice President for Administration & Finance Keith Toni, Comptroller	D105